

Job Title: R&D Analyst

Department: Research & Development

Employment Type: Full-time

Role Description

This is an **on-site, full-time position** based in Athens for an R&D Analyst within our Research & Development team. In this role, you will contribute to the innovation and development of pharmaceutical products by providing in-depth scientific analysis, supporting formulation development, and ensuring compliance with regulatory standards.

Key Responsibilities:

- Design, plan, and execute experiments related to formulation development, stability studies, and process optimization.
- Analyze complex scientific data and present actionable insights to R&D and cross-functional teams.
- Collaborate closely with formulation scientists, regulatory affairs, quality assurance, and production departments.
- Prepare technical documentation, reports, and summaries in accordance with GMP and ICH guidelines.
- Evaluation of current analytical methods, contribute to optimization and carry out the corresponding Validation of Analytical Procedures.
- Development of new analytical methods for new products.
- Support the preparation of dossiers for regulatory submissions.

Qualifications & Skills:

- Bachelor's or master's degree in Pharmacy, Chemistry, or related discipline.
- Minimum 2-3 years of experience in R&D within the pharmaceutical industry.
- Solid knowledge of analytical techniques.
- Familiarity with regulatory requirements (EMA, FDA, GMP, ICH).
- Strong analytical and problem-solving skills.
- Experience with laboratory equipment and data interpretation (e.g., HPLC).
- Proficient in Microsoft Office and scientific data analysis software. (Empower)
- Excellent communication skills in English (written and verbal).

- Ability to work independently and as part of a cross-functional team.

What We Offer:

- A dynamic and innovative environment in a forward-thinking pharmaceutical company.
- Competitive salary and benefits package.
- Ongoing professional training and career development opportunities.

If you're interested in this role, please apply through our website form or send your CV at jobs@koper.gr.